

# EXHIBIT P

# Discover How Far Your Dollar Goes in Marshall!

Finding a job is about so much more than the business or the work itself. Getting the most out of your income is an incredibly important part of the equation. Marshall offers a desirable Cost of Living to supplement the excellent career options. Compared to the rest of the country, Marshall's cost of living is 29.6% lower than the U.S. average. Per **BestPlaces**, Marshall offers a quite favorable Cost of Living comparison versus Texas and the rest of the country, as illustrated in the chart below.

Cost Of Living	Marshall	Texas	USA
Overall	70.4	93.9	100
Grocery	90.1	93.7	100
Health	103.1	95.4	100
Housing	30.3	84.3	100
Utilities	95.2	99.2	100
Transportation	66.8	103.3	100
Miscellaneous	97	96.4	100

Marshall also compares favorably with other regional cities, as seen by the chart below, also based on BestPlaces data.

City	Overall Cost Of Living
Marshall	70.4
Texarkana, TX	76.8
Shreveport, LA	77.5
Beaumont, TX	78.3
Lufkin, TX	78.4
Longview, TX	85.0

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